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Assessment CENTRE

The case for GETTING IT RIGHT



Providing Decision Support

- Hiring quality and validity
- Control for bias

Mitigating Risks

- Productivity loss from high vacancy ratio
- Turnover from poor organisation fit
- Performance issues through poor job-person fit
- Brand exposure from weak selection processes

Candidate Experience

- Enhanced Employer Brand with thorough professional process
- Objective merit based process
- Perceptions of fairness
- Feedback for self insight and learning

The impact of GETTING IT WRONG



Relationship issues



Performance issues



3x cost of recruitment



Productivity issues



Employer brand damage



Not hiring the right person

Questions WE CAN HELP YOU ANSWER



ECGA

“Providing a bi-lingual session and being able to interact both in Arabic and English was not just an added value, but an interesting experience. Participants were able to relate and better understand the topics especially when further explained in Arabic.”

Who do we ASSESS?



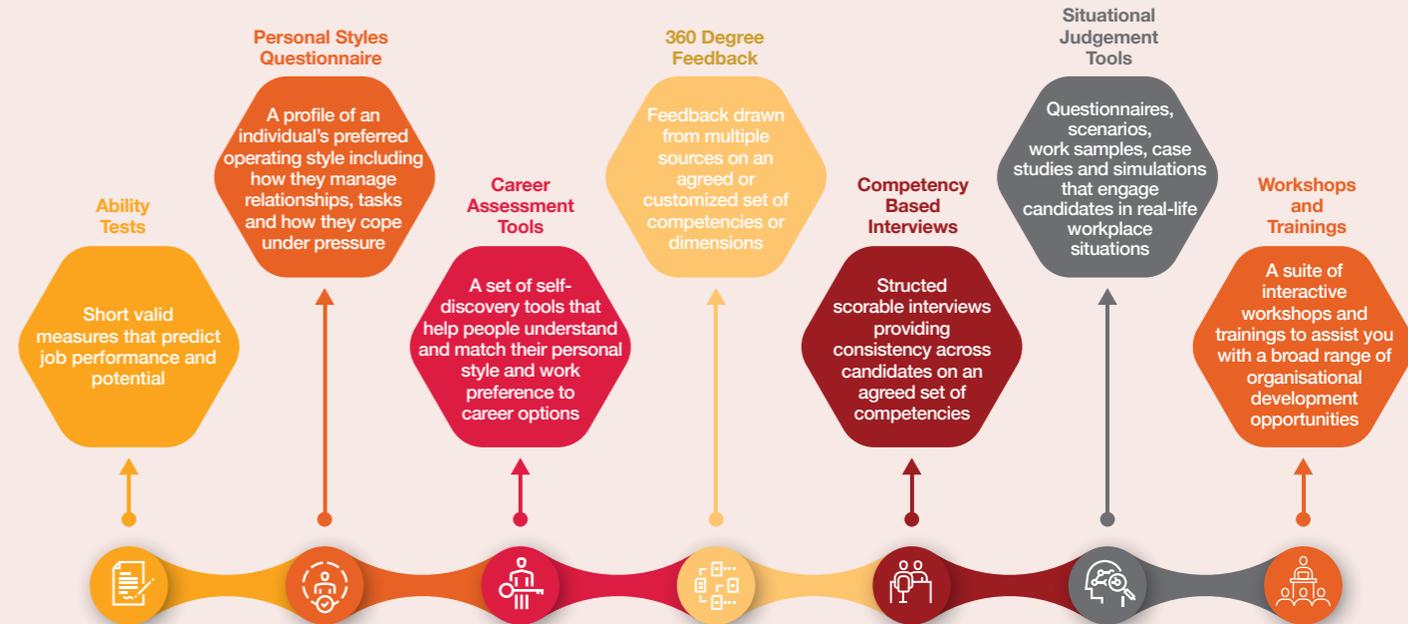
ORPIC

“Orpic is on a steep journey of business, organization and talent growth. Takatuf has been a very reliable partner supporting Orpic on this journey with professional, reliable and quality services as we assess our own in-house talent, as well as external talent intending to join Orpic to support this growth. The Assessment Team is pro-active and attentive and our relationship is a business-effective solution. It's reassuring to have Takatuf as a true partner that continuously innovates and enhances its products and services”

What MAKES US DIFFERENT?



Tool BOX



OTTCO

"For the last two years Takatuf Assessment Centre have served OTTCO in different services (Candidate Assessments, Recruitment Interviews and Staff Assessment for development). The assessment team works a high level of energy and in a we-organized manner which make them effective."

Market TRENDS



The cost of replacing an employee ranges from 29 to 46 percent of the person's annual salary.

Source: DDI Retention Study.



Selecting and using effective assessment methods can greatly enhance the quality and productivity of an organization's workforce.

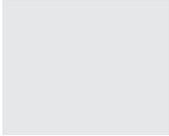
Source: SHRM



Use of job relevant assessment tools coupled with consistent and fair administration procedures and feedback provision to candidates on their assessment performance is likely to have a positive applicant reaction.

Source: International Journal of Selection & Assessment.





Scan for more information



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